

TOWNSHIP OF CHESTERFIELD

RESOLUTION 2021-8-2

**RESOLUTION AUTHORIZING EMPLOYMENT AGREEMENT
WITH TOWNSHIP ADMINISTRATOR**

WHEREAS, Thomas A. Sahol was hired by the Township Committee of the Township of Chesterfield on September 1, 2020, and has served in the position of Township Administrator pursuant to the duties and responsibilities imposed upon that position by both statute and Township ordinance; and

WHEREAS, the Township is desirous of further establishing the parameters of the terms and conditions of Mr. Sahol's employment, to the extent that they are not otherwise set forth in local ordinances, and/or Township personnel policies and handbooks; and

WHEREAS, both the Township Committee and the Township Administrator have been advised by the Township Solicitor that position of Municipal Administrator is a public office, and that a Contract, or Employment Agreement, between the Parties is to a large extent, not enforceable, but nevertheless, the Township Committee and the Administrator prefer, for purposes of establishing their understandings, and to create a better comfort level regarding the requirements for the employment relationship, to reduce same to an Employment Agreement; and

WHEREAS, the Township Committee has reviewed this document and has had the benefit of advice from both the Township Solicitor, and Township's Labor Counsel, and Mr. Sahol has had the benefit of such advice as he has sought on his own behalf; and

WHEREAS, both the Township Committee and Mr. Sahol are comfortable that the attached "Chesterfield Township Administrator Employment Agreement" reflects their

understanding of the relationship between the Parties, and the duties and responsibilities, as well as the benefits and emoluments, of the position of Township Administrator.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Chesterfield, County of Burlington, State of New Jersey, that the Mayor and Clerk be and are hereby authorized and directed to execute the attached “Chesterfield Township Administrator Employment Agreement”, within an effective date of August 12, 2021.

CHESTERFIELD TOWNSHIP COMMITTEE

~~~~~

~~~~~

~~~~~

I, Caryn M. Hoyer, Clerk of the Township of Chesterfield in the County of Burlington and State of New Jersey do hereby certify the foregoing Resolution to be a true and accurate copy of the Resolution approved by the Township Committee at a duly advertised meeting held August 12, 2021 at which a quorum was present.

\_\_\_\_\_  
Caryn M. Hoyer, RMC  
Township Clerk